

113TH CONGRESS  
2D SESSION

# H. R. 3979

To amend the Internal Revenue Code of 1986 to ensure that emergency services volunteers are not taken into account as employees under the shared responsibility requirements contained in the Patient Protection and Affordable Care Act.

---

## IN THE HOUSE OF REPRESENTATIVES

JANUARY 31, 2014

Mr. BARLETTA (for himself, Mr. BACHUS, Mr. BARR, Mr. COLLINS of New York, Mr. COTTON, Mr. RODNEY DAVIS of Illinois, Mr. FINCHER, Mr. FITZPATRICK, Mr. GARDNER, Mr. GERLACH, Mr. GRIMM, Mr. HANNA, Mr. HUIZENGA of Michigan, Mr. JONES, Mr. JOYCE, Mr. LANCE, Mr. LOBIONDO, Mr. MARINO, Mr. MCKINLEY, Mr. MEADOWS, Mr. MEEHAN, Mrs. MILLER of Michigan, Mr. PERRY, Mr. PITTS, Mr. RENACCI, Mr. RUNYAN, Mr. SHUSTER, Mr. SIMPSON, Mr. THOMPSON of Pennsylvania, Mr. GRIFFIN of Arkansas, Ms. JENKINS, Mr. REED, Mr. REICHERT, Mr. KELLY of Pennsylvania, Mr. TIBERI, Mr. YOUNG of Indiana, and Mr. SAM JOHNSON of Texas) introduced the following bill; which was referred to the Committee on Ways and Means

---

## A BILL

To amend the Internal Revenue Code of 1986 to ensure that emergency services volunteers are not taken into account as employees under the shared responsibility requirements contained in the Patient Protection and Affordable Care Act.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Protecting Volunteer  
3 Firefighters and Emergency Responders Act”.

4 **SEC. 2. EMERGENCY SERVICES VOLUNTEERS.**

5 (a) **IN GENERAL.**—Section 4980H(c) of the Internal  
6 Revenue Code of 1986 is amended by redesignating para-  
7 graphs (5), (6), and (7) as paragraphs (6), (7), and (8),  
8 respectively, and by inserting after paragraph (4) the fol-  
9 lowing new paragraph:

10 “(5) **SPECIAL RULE FOR CERTAIN EMERGENCY**  
11 **SERVICES VOLUNTEERS.**—Any qualified service ren-  
12 dered as a bona fide volunteer to an eligible em-  
13 ployer shall not be taken into account under this  
14 section as a service provided by an employee. For  
15 purposes of the preceding sentence, the terms ‘quali-  
16 fied service’, ‘bona fide volunteer’, and ‘eligible em-  
17 ployer’ shall have the respective meanings given such  
18 terms under section 457(e).”.

19 (b) **EFFECTIVE DATE.**—The amendments made by  
20 this section shall apply to months beginning after Decem-  
21 ber 31, 2013.

○